

## Job Posting: Notice of Vacancy

It is the intention of the LaSalle County Judiciary Department to fill one or more vacancies in the following job classification.

Job Classification: Bailiff (Full-time)  
Location: LaSalle County

Department: Chief Judge's Office  
119 W. Madison Street  
Ottawa, IL 61350

Regular Work Week: Monday through Friday

Hours of Operation: 8:00am to 4:30pm

Wage: \$13.24 per hour plus benefits

Position is: Non-Union

See *Job Description* for Duties, Minimum Qualifications and Physical Demands

Interested persons should apply by completing the County application and returning it to:

Chief Judge's Office  
Attn: Dawn Bidasio  
119 W. Madison Street  
Room 202  
Ottawa, IL 61350

# LaSalle County

## Job Description



**Job title:** Bailiff

**Work Location:** Criminal Justice Center & LaSalle County Courthouse

**Division/Department:** Chief Judge's Office/Judiciary

**Reports to:** Assistant Chief Bailiff, Chief Bailiff, Chief Judge's Office staff

**Employment Classifications:**

- Full-time
- Nonexempt
- Hourly

**Salary Grade:** \_\_\_\_\_

**Current Employee holding position is:**

\_\_\_\_\_

**Essential Duties and Responsibilities:**

Facilitates the efficient functioning of the court system.

- Ensures that the Courtroom is opened, clean, properly equipped, heated and lighted prior to opening Court.
- Ensures that the appropriate parties and their attorneys and court personnel are present prior to opening Court.
- Opens Court and provides direction to witnesses, jurors and spectators.
- Maintains order in the Courtroom; follows the orders and requests of judges as related to the Bailiff's assignment and offers assistance to other court personnel as needed.
- Enforces Courtroom rules of behavior.
- Notifies Court Security, city/county police of problems or potential problems and assists as directed.
- Monitors hallways and areas outside of the Courtroom ensuring that court proceedings are not disturbed.
- Responsible for jurors during jury trials. Responsible for arranging meals and overnight accommodations for jurors when requested. Guards the jury from outside contact, guards lodging of sequestered jury, escorts jury to restaurant & other areas outside of the Courtroom to prevent jury contact with the public.
- Performs other duties as assigned or directed.
- Maintains compliance with all company policies and procedures.

**Education and/or Work Experience Requirements:**

- High School Diploma required.
- Excellent verbal and written communication skills to effectively interact with the general public, attorneys, judges, co-workers and supervisors.
- Ability to follow direction and work independently with minimal supervision.
- Ability to maintain confidentiality and courtroom decorum.
- Team player with willingness to support departmental success.

**PHYSICAL DEMANDS:**

*The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

Requires sitting (5-8 hrs), standing/walking (4-6hrs). This position experiences occasional bending, twisting, squatting, climbing and reaching movements. Defined Sedentary Work - May require lifting up to 20 pounds and carrying objects weighing up to 10 pounds.

Date Created: \_\_\_\_\_ Date Revised: \_\_\_\_\_ Approvals: \_\_\_\_\_

**WORK ENVIRONMENT:**

*The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

Most activities are performed indoors in an office setting. While performing the duties of this position, the employee is subject to normal consistent temperatures. The noise level in the work environment is moderate.

This job description is intended to describe the general nature and level of the work being performed by the person in this position. Principal duties and responsibilities are intended to describe those functions that are essential to the performance of this job, and "other" duties and responsibilities include those that are considered incidental or secondary to the overall purpose of this job.

This job description does not state or imply that the above are the only duties and responsibilities assigned to this position. Employees holding this position will be required to perform any other job-related duties or tasks as requested by management. All requirements are subject to possible modification in order to reasonably accommodate individuals with disabilities

**LaSalle County reserves the right to modify, interpret, or apply this job description in any way the County desires. This job description is not intended nor should be construed to be an exhaustive list of all responsibilities, tasks, skills, efforts, working conditions, or similar behaviors, attributes or requirements associated with this position. The aforementioned job requirements are subject to change to reasonably accommodate qualified individuals with a disability.**

**This job description is not an employment contract, implied or otherwise. Except as otherwise provided by a collective bargaining agreement or applicable law, all employees are at-will. This job description is not intended to void, replace, or conflict with negotiated union contracts. To the extent a collective bargaining agreement conflicts with this job description, the collective bargaining agreement shall supersede and/or modify this job description.**

**I have read, reviewed and agree that this job description accurately reflects the position.**

**ACKNOWLEDGEMENT**

I have read or had explained the essential duties, responsibilities and minimum qualifications of this position for which I am expected to perform. I have reviewed the essential functions and work environment characteristics and I understand them completely.

**Print Employee Name:**

**Employee signature:**

**Date:**

**Supervisor signature:**

**Date:**



## Employment Application

Please complete all questions for employment consideration

Name \_\_\_\_\_  
First Middle Initial Last

Present Address \_\_\_\_\_  
Street City State Zip

Home Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_

List any additional names you have used which will permit us to check your work record \_\_\_\_\_  
\_\_\_\_\_

\*\*\*\*\*  
Type of work or position applied for? \_\_\_\_\_  Full Time  Part Time

Date Available to Begin work \_\_\_\_\_

Days Available \_\_\_\_\_ Hours Available \_\_\_\_\_

Describe why you are qualified for the position (Please attach current Resume) \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Have you ever applied at or been employed by LaSalle County before?  Yes  No

If yes, when? \_\_\_\_\_

If you have relatives employed by LaSalle County, their name(s)/relationship(s) \_\_\_\_\_  
\_\_\_\_\_

If you would be engaged in any other work while in our employ, please explain \_\_\_\_\_  
\_\_\_\_\_

\*\*\*\*\*  
Are you legally entitled to work in the United States?  Yes  No

If hired, can you provide documentation of this eligibility?  Yes  No

Are you over 16?  Yes  No

## HISTORY OF EMPLOYMENT

List your complete employment record (including temporary, regular, and part-time) in date order.  
List the most recent first. Include military service if applicable.

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### MOST RECENT EMPLOYER

Are you currently working for this company?  Yes  No If yes, may we contact?  Yes  No

Company Name \_\_\_\_\_ Phone Number \_\_\_\_\_

Address \_\_\_\_\_

Supervisor's Name/Title \_\_\_\_\_ Contact Information: \_\_\_\_\_

Starting Position \_\_\_\_\_ Ending Position \_\_\_\_\_

From \_\_\_\_\_ To \_\_\_\_\_ Beginning Salary \_\_\_\_\_ Ending Salary \_\_\_\_\_

Brief Job Description \_\_\_\_\_

Reason for Leaving \_\_\_\_\_

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### EMPLOYER

Are you currently working for this company?  Yes  No If yes, may we contact?  Yes  No

Company Name \_\_\_\_\_ Phone Number \_\_\_\_\_

Address \_\_\_\_\_

Supervisor's Name/Title \_\_\_\_\_ Contact Information: \_\_\_\_\_

Starting Position \_\_\_\_\_ Ending Position \_\_\_\_\_

From \_\_\_\_\_ To \_\_\_\_\_ Beginning Salary \_\_\_\_\_ Ending Salary \_\_\_\_\_

Brief Job Description \_\_\_\_\_

Reason for Leaving \_\_\_\_\_

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### EMPLOYER

Are you currently working for this company?  Yes  No If yes, may we contact?  Yes  No

Company Name \_\_\_\_\_ Phone Number \_\_\_\_\_

Address \_\_\_\_\_

Supervisor's Name/Title \_\_\_\_\_ Contact Information: \_\_\_\_\_

Starting Position \_\_\_\_\_ Ending Position \_\_\_\_\_

From \_\_\_\_\_ To \_\_\_\_\_ Beginning Salary \_\_\_\_\_ Ending Salary \_\_\_\_\_

Brief Job Description \_\_\_\_\_

Reason for Leaving \_\_\_\_\_

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Please explain all periods of unemployment within the past 5 years (periods of 4 weeks or more)

From	To	Reason

**EDUCATIONAL BACKGROUND**

School Name/ Address	Dates Attended	Date Graduated	Diploma / Degree Certificate	Grade Point / Honors
HIGH SCHOOL	N / A	N / A		
BUSINESS / TRADE				
COLLEGE / UNIV.				

**TRAINING OR EXPERIENCE PERTINENT TO THE JOB**

Computer Skills: \_\_\_\_\_

\_\_\_\_\_

Equipment/Vehicles: \_\_\_\_\_

\_\_\_\_\_

Other Skills / Qualifications: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**ACKNOWLEDGEMENT OF UNDERSTANDING AND CONSENT**

**Please read thoroughly before signing**

It is understood that this application is not an obligation of employment. This application will remain active for 90 days. Reapplication is necessary after that time period.

I hereby authorize the County to investigate all references and former employment, and I release from liability those supplying such information. Upon offer of employment, I may be required to take a drug test and may also be required to demonstrate my ability to meet the physical requirements necessary to perform all job duties by passing a physical evaluation test. All testing will be at the County's expense. I realize that an offer of employment is contingent upon my test results being substance-free and satisfactory information being received from physical testing professionals & reference sources.

I will provide proof of my eligibility to work on the date of hire as required by "The Immigration Reform and Control Act of 1986".

I understand that my employment, unless covered by a collective bargaining agreement, is not governed by any written or oral contract and is considered an "at will" arrangement. I understand that I am free, as is the County, to terminate employment at any time for any reason or for just cause, so long as there is no violation of applicable Federal or State law or valid collective bargaining agreement.

I understand that if employed in a position governed by a collective bargaining agreement to which the County is a party that once I am covered by that agreement its terms may supersede some of the statements in this acknowledgement of understanding.

**I state that the information on this application is true and complete. False statements, misrepresentations, or omission may be cause for cancellation of an employment offer or termination, even if already employed. I agree that I have read and understand the above acknowledgements and agreements and recognize all of the above as conditions of employment.**

\_\_\_\_\_  
**Signature**

\_\_\_\_\_  
**Date**

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**DO NOT WRITE BELOW THIS LINE – FOR EMPLOYER USE**

Approved: Elected Official/Department Head \_\_\_\_\_  
Signature \_\_\_\_\_ Date \_\_\_\_\_

Start Date \_\_\_\_\_ Exempt/Rate \_\_\_\_\_ Non-Exempt/Rate \_\_\_\_\_

Full-Time \_\_\_\_\_ Part-Time \_\_\_\_\_ Position \_\_\_\_\_

***LaSalle County is an Equal Employment Opportunity Employer***