

2019

Medical Rates effective 1/1/2019-12/31/2019

Plan Options (BCBS)

| | PPO (250/500) | | | |
|-----------------------|---------------|------------------|----------------|------------|
| Employees- Active | Total Cost | Employee Portion | County Portion | Employee % |
| Employee | \$793.66 | \$158.74 | \$634.94 | 20.00% |
| Employee & Spouse | \$1,666.69 | \$333.34 | \$1,333.36 | 20.00% |
| Employee & Child(ren) | \$1,507.96 | \$301.60 | \$1,206.38 | 20.00% |
| Family | \$2,500.03 | \$500.02 | \$2,000.02 | 20.00% |

| | PPO (250/500) | | | |
|-----------------------|---------------|----------------|----------------|----------|
| County Board-Active | Total Cost | Member Portion | County Portion | Member % |
| Employee | \$793.66 | \$158.74 | \$634.94 | 20.00% |
| Employee & Spouse | \$1,666.69 | \$1,031.76 | \$634.94 | 62.00% |
| Employee & Child(ren) | \$1,507.96 | \$873.03 | \$634.94 | 57.90% |
| Family | \$2,500.03 | \$1,865.10 | \$634.94 | 74.60% |

| | PPO (250/500) | | |
|-----------------------|---------------|--------------|---------------------|
| Health - COBRA | Total Cost | 2% Admin Fee | Cost + 2% Admin Fee |
| Employee | \$793.66 | \$15.87 | \$809.53 |
| Employee & Spouse | \$1,666.69 | \$33.33 | \$1,700.02 |
| Employee & Child(ren) | \$1,507.96 | \$30.16 | \$1,538.12 |
| Family | \$2,500.03 | \$50.00 | \$2,550.03 |

PPO (1500/3000)

| | PPO (1500/3000) | | | |
|-----------------------|-----------------|------------------|----------------|------------|
| | Total Cost | Employee Portion | County Portion | Employee % |
| Employee | \$717.47 | \$82.54 | \$634.94 | 11.50% |
| Employee & Spouse | \$1,506.68 | \$173.34 | \$1,333.36 | 11.50% |
| Employee & Child(ren) | \$1,363.20 | \$156.84 | \$1,206.38 | 11.50% |
| Family | \$2,260.03 | \$260.02 | \$2,000.02 | 11.50% |

| | PPO (1500/3000) | | | |
|-----------------------|-----------------|----------------|----------------|----------|
| | Total Cost | Member Portion | County Portion | Member % |
| Employee | \$717.47 | \$82.54 | \$634.94 | 11.50% |
| Employee & Spouse | \$1,506.68 | \$871.75 | \$634.94 | 57.86% |
| Employee & Child(ren) | \$1,363.20 | \$728.27 | \$634.94 | 53.42% |
| Family | \$2,260.03 | \$1,625.10 | \$634.94 | 71.90% |

| | PPO (1500/3000) | | |
|-----------------------|-----------------|--------------|---------------------|
| | Total Cost | 2% Admin Fee | Cost + 2% Admin Fee |
| Employee | \$717.47 | \$14.35 | \$731.82 |
| Employee & Spouse | \$1,506.68 | \$30.13 | \$1,536.81 |
| Employee & Child(ren) | \$1,363.20 | \$27.26 | \$1,390.46 |
| Family | \$2,260.03 | \$45.20 | \$2,305.23 |

HDHP (w/H.S.A.)

| | HDHP (w/H.S.A.) | | | |
|-----------------------|-----------------|------------------|----------------|------------|
| | Total Cost | Employee Portion | County Portion | Employee % |
| Employee | \$685.72 | \$50.80 | \$634.94 | 7.41% |
| Employee & Spouse | \$1,440.02 | \$106.68 | \$1,333.36 | 7.41% |
| Employee & Child(ren) | \$1,302.88 | \$96.52 | \$1,206.38 | 7.41% |
| Family | \$2,160.03 | \$160.02 | \$2,000.02 | 7.41% |

| | HDHP (w/H.S.A.) | | | |
|-----------------------|-----------------|----------------|----------------|----------|
| | Total Cost | Member Portion | County Portion | Member % |
| Employee | \$685.72 | \$50.80 | \$634.94 | 7.41% |
| Employee & Spouse | \$1,440.02 | \$805.09 | \$634.94 | 55.90% |
| Employee & Child(ren) | \$1,302.88 | \$667.95 | \$634.94 | 51.26% |
| Family | \$2,160.03 | \$1,525.10 | \$634.94 | 70.60% |

| | HDHP (w/H.S.A.) | | |
|-----------------------|-----------------|--------------|---------------------|
| | Total Cost | 2% Admin Fee | Cost + 2% Admin Fee |
| Employee | \$685.72 | \$13.71 | \$699.43 |
| Employee & Spouse | \$1,440.02 | \$28.80 | \$1,468.82 |
| Employee & Child(ren) | \$1,302.88 | \$26.06 | \$1,328.94 |
| Family | \$2,160.03 | \$43.20 | \$2,203.23 |

Dental and Vision Rates effective 1/1/2019-12/31/2019

| Dental (Delta Dental) | Low | High |
|-----------------------|---------|----------|
| Employee | \$22.47 | \$33.24 |
| Employee & Spouse | \$44.93 | \$66.47 |
| Employee & Child(ren) | \$45.95 | \$71.79 |
| Family | \$79.58 | \$114.54 |

| COBRA Low Plan | Total Cost | 2% Admin Fee | Cost + 2% Admin Fee |
|----------------|------------|--------------|---------------------|
| Employee | \$22.47 | \$0.45 | \$22.92 |
| Emp & Sp | \$44.93 | \$0.90 | \$45.83 |
| Emp & Ch | \$45.95 | \$0.92 | \$46.87 |
| Family | \$79.58 | \$1.59 | \$81.17 |

| COBRA High Plan | Total Cost | 2% Admin Fee | Cost + 2% Admin Fee |
|-----------------|------------|--------------|---------------------|
| Employee | \$33.24 | \$0.66 | \$33.90 |
| Emp & Sp | \$66.47 | \$1.33 | \$67.80 |
| Emp & Ch | \$71.79 | \$1.44 | \$73.23 |
| Family | \$114.54 | \$2.29 | \$116.83 |

| Vision (VSP) | Total Cost | 2% Admin Fee | Cost + 2% Admin Fee |
|-----------------------|------------|--------------|---------------------|
| Employee | \$7.94 | \$0.16 | \$8.10 |
| Employee +1 | \$12.71 | \$0.25 | \$12.96 |
| Employee & Child(ren) | \$12.98 | \$0.26 | \$13.24 |
| Family | \$20.92 | \$0.42 | \$21.34 |

| Retirees - Benistar Plan | Total Cost | Retiree Portion | County Portion | Retiree% |
|--|------------|-----------------|----------------|----------|
| Pre-65 - single | \$793.66 | \$100.00 | \$693.66 | 13.76% |
| Post-65 single | \$465.05 | \$60.00 | \$405.05 | 14.18% |
| ***Rates for retirees hired after 12/1/2013 at time of retirement will pay: | | | | |
| Pre-65 - single | \$793.66 | \$158.73 | \$634.93 | 20.00% |
| Post-65 single | \$465.05 | \$158.73 | \$306.32 | 34.36% |